



CERTIFICATE

This certificate is proudly presented to

Azouz Nabeel

This is to certify that the scientific article “**LEADERSHIP AND CULTURAL COMPETENCIES IN IMPLEMENTING INSTITUTIONAL CHANGES IN VOCATIONAL EDUCATION**” has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 3 (2025): «Yashil iqtisodiyot va taraqqiyot»** jurnali 10-maxsus son.

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