



CERTIFICATE

This certificate is proudly presented to

Karimova Dilfuza

This is to certify that the scientific article “**OPTIMIZING HUMAN CAPITAL: THE IMPACT OF SCHOOL MANAGEMENT ON ORGANIZATIONAL CULTURE IN VOCATIONAL EDUCATION**” has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 4 No. 1 (2026): «Yashil iqtisodiyot va taraqqiyot» jurnali 1-son.**

DOI: <https://doi.org/10.5281/zenodo.18434355>

