



CERTIFICATE

This certificate is proudly presented to

Sarimsakov Bakhtiyor

This is to certify that the scientific article “**Cross-cultural challenges and solutions of employee motivation in multinational corporations**” has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 2 No. 12 (2024): «Yashil iqtisodiyot va taraqqiyot» jurnali.**

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