



CERTIFICATE

FOR SCIENTIFIC PUBLICATION

This certificate is proudly presented to

Sultonboyeva Munira

This is to certify that the scientific article **“THE RELATIONSHIP BETWEEN HUMAN RESOURCE MANAGEMENT PRACTICES AND ACADEMIC STAFF WORK EFFICIENCY”** has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 4 (2026): «RAQAMLI TRANSFORMATSIYA VA SUN'IY INTELLEKT»** jurnali Maxsus son_Mahalliy tezis (pp. 522–526).

DOI: <https://doi.org/10.5281/zenodo.21775839>

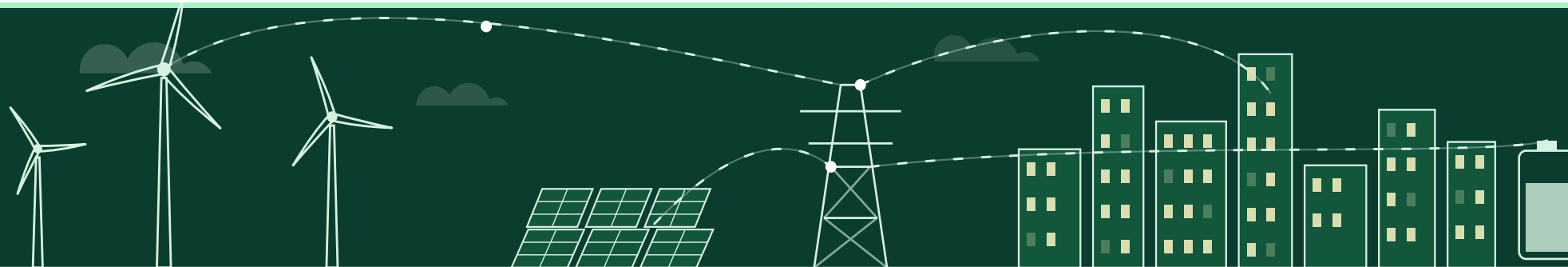
PUBLICATION DATE
25 March 2026

№
GED-2026-11795-1

ISSUE
Vol. 4 (2026): «RAQAMLI
TRANSFORMATSIYA VA SUN'IY
INTELLEKT» jurnali Maxsus
son_Mahalliy tezis, 522–526



Scan to
verify





CERTIFICATE

FOR SCIENTIFIC PUBLICATION

This certificate is proudly presented to

Sultanova Kamila

This is to certify that the scientific article **“THE RELATIONSHIP BETWEEN HUMAN RESOURCE MANAGEMENT PRACTICES AND ACADEMIC STAFF WORK EFFICIENCY”** has been published in the journal: «GREEN ECONOMY AND DEVELOPMENT», **Vol. 4 (2026): «RAQAMLI TRANSFORMATSIYA VA SUN'IY INTELLEKT»** jurnali Maxsus son_Mahalliy tezis (pp. 522–526).

DOI: <https://doi.org/10.5281/zenodo.21775839>

PUBLICATION DATE
25 March 2026

№
GED-2026-11795-2

ISSUE
Vol. 4 (2026): «RAQAMLI
TRANSFORMATSIYA VA SUN'IY
INTELLEKT» jurnali Maxsus
son_Mahalliy tezis, 522–526



Scan to
verify

